

# Resilience Workshop

## Building Community and Organisational Resilience Workshop



# Why Resilience?



For many civic organisations and individuals, building resilience is often associated with natural disasters such as earthquakes, tsunamis and weather related events. While natural disasters do pose threats to communities and organisations, there are many other threats facing our ever complex society. Climate change and sea level rise, geopolitical events, resource constraints, declining net energy, highly leveraged households and governments, and volatile and interdependent financial systems all make the case for building resilience increasingly compelling.



## How resilient is your community?

### Community Resilience

- Is there a clear understanding of the vulnerabilities in your community and or organisation?
- What does resilience look like in your region and or organisation?
- Are resources being adequately allocated?
- How do we effectively communicate with our local community?



### Organisational & Regional Resilience

- Are our assumptions about the future based on reality?
- What are the vulnerabilities in your community or organisation?
- What is the adaptive capacity of your region or local businesses to withstand shocks?
- How do we mitigate the impacts of a changing climate?



### Strategic Resilience

- What kind of future do we want?
- What is possible and what are the alternatives?
- How do we reinvigorate local economies with new enterprises that are socially, environmentally and economically responsible?
- How do we build more resilient and robust communities that can thrive in a changing world?



# About this Workshop

This full day, ground-breaking workshop provides attendees with the knowledge to navigate the challenges ahead. Content packed, the workshop takes a holistic approach to exploring macro and micro issues that will impact local communities and local government organisations alike. By embracing our vulnerabilities we can turn potential risks and challenges into strengths and opportunities. This workshop explores through robust analysis, discussion and collaboration how we can build resilience throughout our communities.

By carefully examining the primary drivers of change we can develop and create real world solutions which move toward resilience. The workshop is broken into five distinct parts. **These include:**

## 1. Resilience Thinking

This module examines what it means to be resilient. What is resilience? Why it is important? How can we foster a resilient mindset? Embracing a wide range of topics, this module helps shift our thinking toward building personal, organisational and community resilience.



## 2. A Reality Check — Risks, Trends and Opportunities

This module examines in detail the risks, challenges and trends that are increasingly impacting communities and local government authorities. We highlight the interconnected and networked structures that influence our economy and communities. By understanding our current circumstances can we move toward realistic solutions.



## 3. Shifting the Paradigm

This session examines a new way of thinking about what we want and how to get there. It questions current conventional wisdoms and thinking. Participants explore creative and alternative options to move into the future with a positive and optimistic outlook.



## 4. Resilience in Action

Numerous real world examples of resilience are illustrated to provide participants with models for action. This module highlights what progressive organisations, communities and local government bodies are doing to build resilience.



## 5. Strategic Solutions (holistic thinking)

In this module participants create the foundations for strategic solutions using a systems approach to challenges. This module brings together the learnings from previous modules to canvas the specific strategic priorities that can drive strategy development in the short, mid—and long term.



# What You Will Learn!

## Resilience Thinking

- ◆ The fundamentals and barriers to resilience.
- ◆ The three elements of resilience.
- ◆ What makes a resilient mindset and how building resilience improves organisational culture.
- ◆ Why resilient teams, organisations, communities and individuals thrive. **PLUS MUCH MORE**



## Risks, Trends Opportunities

- ◆ The Three E's (Energy, Economy, Environment), and how they are shaping the world.
- ◆ Understand the local implications for climate change, including legal risks.
- ◆ Why EROEI is crucial to building resilience.
- ◆ **PLUS MUCH MORE**



## A Systems Approach

- ◆ Why a holistic approach is needed to Long term Planning and Building Resilience.
- ◆ How to rank risks and determine action priorities.
- ◆ Test assumptions used in long term planning.
- ◆ Learn how to make informed investment decision for the future. **PLUS MUCH MORE**



## Resilience in Action

- ◆ Capital allocation for the 21st century.
- ◆ Explore real world examples of community and local government resilience.
- ◆ Learn what some of the world's leading investors and analysts are doing to prepare for the future. **PLUS MUCH MORE**



## Shifting the Paradigm

- ◆ Creatively model for future scenarios.
- ◆ Rethinking solutions for local government and community resilience.
- ◆ How to capitalise on resilience thinking by creating opportunities for better community outcomes... **PLUS MUCH MORE**



# Workshop Outcomes

## Strategic Outcomes

- ⇒ Delivers greater overall awareness and clarity about the broader macroeconomic, energetic and environmental challenges.
- ⇒ Helps better mitigate and manage risk while maximising opportunities and aligning existing strategies
- ⇒ Provides a positioning framework for change enabling capital allocation.
- ⇒ Establishes the biggest risks and vulnerabilities for your region.



## Organisational Outcomes

- ⇒ Improves strategic alignment and collaboration across the organisation.
- ⇒ Offers a starting point to help build robust and resilient financial structures..
- ⇒ Empowers staff and the organisation to develop strategic vision with resiliency in mind.
- ⇒ Helps establish a sound resilience framework to apply to decision making.



## Community Outcomes

- ⇒ Offers pathways for better community engagement and buy-in
- ⇒ Provides the opportunity to enhance social capital.
- ⇒ Improves communication with constituents.
- ⇒ Explores collaborative solutions for greater community connectedness.



## Environmental Outcomes

- ⇒ Provides the basis for the formation and development of carbon reduction strategies.
- ⇒ Explores new models to help eliminate and reduce negative environmental externalities.
- ⇒ Demonstrates how natural systems and ecosystems can be integrated into municipal infrastructure increasing biodiversity. **PLUS MUCH MORE**



# Our Team



**Andrew Martin - Director Rethink Consulting** - B.Bus / Dip Financial Services (Securities Institute of Australia)

Andrew is an independent analyst, thinker, author and Director of Rethink Consulting. Prior to establishing Rethink Consulting Andrew worked with many of the world's leading investors, analysts and traders in the financial markets throughout Australasia and North America. Andrew is the architect and developer of the MRI and MRA tools which help build resilience.



**Natalie Hormann - Strategy Consultant (Local Government & Community)** - LL.B., ass.iur.

Natalie is a big picture strategist combining her background in environmental law, strategy consulting and local government with extensive experience in the community sector. In her roles as a lawyer, analyst, consultant, facilitator, coach and trainer she has been dedicated to the pursuit of sustainability for more than 25 years. With over 5 years experience working in local government, she has a thorough understanding of the processes and structures affecting policy, planning and decision making.



**Mike Green – Strategy Consultant** - M.Sc(Tech)Hons (University of Waikato)

Mike is strategic in his thinking and pragmatic in his implementation, creating an environment for change within an organisation and then engaging the key players in its delivery. He comes from a scientific background and for the last 17 years has been a consultant in business strategy, leadership, growth, and team development. He has worked with more the than 300 companies to grow and develop their businesses, people, and profits. He is passionate about navigating the issues associated with energy, the economy, and the environment.



**Shane Ward - Sustainable Land Use & Soil Health Consultant**

Shane brings a wealth of expertise to the team as a result his time spent learning from many of the world's leading authorities in sustainable land use, soil health and regenerative agriculture. He brings an international perspective, scientific rigour and pragmatic approach to his work drawing from a wide range of fields and scientific disciplines to solve the most urgent agricultural, resource and sustainability problems. across the world.

