

SHIFTING THE PARADIGM

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RESILIENCE BUILDING WORKSHOP

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KEY WORKSHOP OUTCOMES

Learn:

- > What it truly means to be resilient and how to think with a resilient mindset
- > Crucial trends which will shape business, community and local government
- > Develop a clear understanding of the key principles in building resilience
- > Learn what some of the most innovative individuals, organisations and communities are doing to build resilience
- > Strategies that can be used to reframe messaging and communications with resilience in mind

Web: www.rethinkenterprises.co.nz Email: workshops@rethinkenterprises.co.nz

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WORKSHOP OUTLINE

Why we need to build **RESILIENCE**

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WHY RESILIENCE - Resilience is often associated with natural disasters such as earthquakes, tsunamis and weather related events. While natural disasters do pose threats to communities and organisations, there are many other threats facing our ever complex society. Geopolitical events, resource constraints, declining net energy, highly leveraged households and governments, and volatile and interdependent financial systems. All of which make the case for building resilience increasingly compelling.

By embracing vulnerabilities we can turn potential risks and challenges into strengths and opportunities.

This workshop explores how we can build resilience throughout our organisations and communities. By examining the primary drivers of change we can develop real-world solutions which move towards building resilience. **The full day workshop is broken into five modules.**

This half or full-day workshop provides attendees with the knowledge to navigate the challenges ahead. Content packed, the workshop takes a holistic approach to exploring macro and micro issues that will impact local communities, local and regional government organisations alike.

MODULE 1 - RESILIENT THINKING

RESILIENT THINKING

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- ⇒ Why individuals and organisations make mistakes in the light of overwhelming evidence and data
- ⇒ Why is it crucial to understand the barriers to resilience
- ⇒ Why we consistently ignore looming signs of crises even when they know the consequences could be devastating

MODULE OUTCOMES

- ⇒ What it means to be truly resilient
- ⇒ Learn how to avoid the pitfalls and barriers to building resilience
- ⇒ Learn how to manage risk more effectively
- ⇒ This module helps shift our thinking towards building personal, organisational and community resilience

MODULE 2 - A REALITY CHECK (RISKS AND TRENDS)

A REALITY CHECK

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- ⇒ What key trends will shape business, community and local government over the coming decades
- ⇒ How to we make more informed investment and planning decisions
- ⇒ How technology will impact society moving forward

MODULE OUTCOMES

- ⇒ Participants will gain a clear understanding of the economic, environmental and energetic risks and vulnerabilities which will impact communities and organisations moving forward
- ⇒ Participants will critically analyse and workshop risks and vulnerabilities in their local community, organisation and region and scenario plan for the future

MODULE 3 - BUILDING A RESILIENT MINDSET

RESILIENT MINDSET

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- ⇒ The benefits of taking a systems thinking approach to our organisations, business and communities
- ⇒ How to embrace a systems thinking approach to anticipate and respond to change and pre-empt potential crisis
- ⇒ What it takes to build a resilient mindset

MODULE OUTCOMES

- ⇒ Attendees will develop a clear understanding of the key principles in building resilience
- ⇒ Participants will be able to identify and test assumptions when making strategic decisions as to whether their actions fit the fundamental criteria of resilience
- ⇒ Attendees will learn what the world's leading investors and business people are doing to prepare for the future

MODULE 4 - RESILIENCE IN ACTION

RESILIENCE IN ACTION

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- ⇒ What some of the most innovative and progressive local government organisations are doing globally to build resilience
- ⇒ What can be done to build local and regional resilience
- ⇒ About regenerative models of economic development that build resilience

MODULE OUTCOMES

- ⇒ Participants will be challenged to question current initiatives, projects and capital allocations for their organisations and community under the lens of resilience
- ⇒ Drawing from the examples provided, practical discussion and work-shopping of ideas and potential solutions are explored which are relevant to the participating organisation

MODULE 5 - SHIFTING THE PARADIGM

SHIFTING THE PARADIGM

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- ⇒ The seven powerful and proven steps to helping shift the paradigm
- ⇒ How to inspire and motivate our colleagues, constituents and business partners to create mutually beneficial outcomes
- ⇒ How to reframe messages to communicate more compellingly with constituents and other organisations

MODULE OUTCOMES

- ⇒ Participants will be able to demonstrate practical skills and strategies that can be used to reframe messaging and communications to achieve maximum impact
- ⇒ Attendees will learn practical 'real-world' strategies used to embed learning and effect positive transformation into the future

KEY STRATEGIC OUTCOMES

Delivers strategic awareness and clarity around energetic, economic and environmental challenges which will increasingly impact communities, government and business over the coming years.



- ⇒ Highlights vulnerabilities and risks for your region and organisation
- ⇒ Provides a positioning framework for change, enabling for more efficient capital allocation
- ⇒ Empowers and motivates staff and the organisation to develop strategic vision with resilience in mind
- ⇒ Offers pathways and strategies for better community engagement and buy-in
- ⇒ Provides the basis for the formation and development of carbon reduction strategies
- ⇒ Provides peace of mind and insurance for your organisation and communities future

WORKSHOP STRUCTURE AND INCLUSIONS

The workshop can be taken as either a half day or full day workshop. The half day option includes, 'A Reality Check' and 'Shifting the Paradigm' as core modules. Depending upon the priorities of your organisation you can choose between the other three modules.

- The pricing for this either half day or full day workshop is inclusive of up to 25 participants. Larger numbers can be accommodated at a negotiated rate
- Pricing includes a comprehensive workbook and documentation of the day's activities
- A workshop debrief will also be conducted either in person, by phone or skype to the participating organisation on conclusion

* Indicative Pricing for Full Day Workshop (5 Modules - excluding GST - \$3,750 NZD) * For New Zealand based organisations

* Indicative Pricing Half-Day Workshop (3 Modules - excluding GST) \$2,750 NZD * For New Zealand based organisations

Note: Morning Tea, lunch and afternoon tea must be provided by the participating organisation. Pricing is inclusive of all, expenses and travel of facilitation team to and from workshop venue. **Email:** workshops@rethinkenterprises.co.nz

WORKSHOP SCHEDULE

9am	WELCOME/HOUSEKEEPING
9:15	MODULE 1 - RESILIENCE THINKING
10:15	MODULE 2 - A REALITY CHECK
11:15	BREAK - MORNING TEA
11:30	MODULE 2 - A REALITY CHECK (CONT)
12:30	LUNCH BREAK
1:15	MODULE 3 - BUILDING A RESILIENT MINDSET
2:15	MODULE 4 - RESILIENCE IN ACTION
3:15	BREAK - AFTERNOON TEA
3:30	MODULE 5 - SHIFTING THE PARADIGM
4:30	SUMMARY AND CLOSE